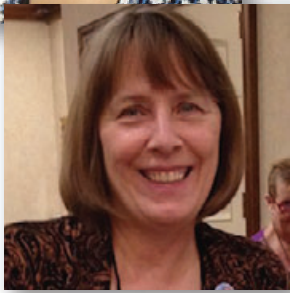




ELISE DRESSER, CCLS, is a Legal Assistant at the law firm of McManis Faulkner in San Jose, CA. Elise is the immediate Past President of Santa Clara County LPA (2016-2018) and has served on its Executive Committee since 2008 as Governor and Executive Secretary. Elise attained the designation of California Certified Legal Secretary in 2009 and has served as the CCLS Certifying Board Chair for LSI.



LINDA NEUMAN has worked in the legal field, primarily in personal injury for 39 years. She joined Santa Clara County LPA in 1987, where over the years she has participated in a wide variety of activities, chairmanships and also served on its Executive Board. The last four years she has served on the Executive Board as Governor. Recently retired, Linda enjoys spending her time with her newly inherited 97-lb. Weimaraner, Hans.

# Join Us in The Biggest Little City in The World as we “Fall Into Winter” at LSI’s 2nd Quarterly Conference

BY ELISE DRESSER, CCLS AND LINDA NEUMAN

Santa Clara County Legal Professionals Association invites you to celebrate the changing of the seasons at LSI’s 2nd Quarterly Conference, to be held November 9-11, 2018, at the Silver Legacy Resort Casino.

The theme of this conference is “Fall Into Winter,” and your hosts will take you on a journey starting with a fall foliage-themed reception on Friday night on Rumbullion’s patio, where you can also enjoy music and dancing until the wee hours of the morning! On Saturday night, all attendees will enjoy a delicious banquet dinner in an eye-catching winter wonderland setting, and then at the Sunday brunch, we’ll celebrate by wishing you all good tidings and cheer for the new year!

The elegant Silver Legacy is located in the heart of Reno, also known as the “Biggest Little City in the World.” It is connected to the Eldorado Resort Casino and Circus Circus by newly remodeled walkways, and offers every amenity you’ll need for the weekend, including collectively 26 restaurants, cafes, and coffee shops, along with lively bars, elegant lounges, and endless gaming, all within steps from your hotel rooms. The Silver Legacy also offers some of the best star-studded live musical entertainment in Reno, and is home to the world-famous “Laugh Factory” comedy club.



Make yourself at home in the recently renovated guest rooms that come complete with rich modern furniture and plush carpeting, 32-inch high definition LCD televisions and ergonomic chairs and desks. Mini-fridges can be rented for \$10.00/night.

Room rates for this conference can’t be beat! Mid-week rates (Sunday-Thursday) are \$55.00 for single/double, and Friday-Saturday the room rates are \$110.00 for single/double, less applicable taxes and resort fees. Included in the \$20.00 resort fee is roundtrip airport shuttle service; valet and self-parking at hotel; unlimited local and toll-free telephone calls; complimentary in-room wireless internet

## JOIN US IN THE BIGGEST LITTLE CITY...

for two devices per room and in-meeting spaces; property-wide high speed WiFi; use of the health spa; and boarding pass printing at the concierge desk.

Need some well-deserved pampering? Relax at the newly remodeled Spa at the Silver Legacy, a 21,000-square-foot spa treatment area that includes treatment rooms for facials and massages, relaxation lounges, a salt inhalation chamber, private hospitality suites, hydrotherapy soaking tubs, steam rooms and saunas. The al fresco natatorium—a rejuvenating swimming pool and focal point of the additional 8,000-square-foot deck area—includes a waterfall and fire feature, hot soaking tubs, and shaded seating and sunbathing lounges intended for pre- and post-treatment relaxation.

If you're looking for something to do outside the Silver Legacy, within walking distance and at the center of Reno's downtown urban renaissance is the one and only Riverwalk, a sparkling medley of shops, bistros and cafés, taverns, indoor and outdoor entertainment venues and even a whitewater park. The Riverwalk began in 1990 as a means of celebrating Reno's scenic downtown district, and is the go-to place for a healthy dose of Reno's arts, culture and heritage any day of the year. Shopping, noshing, grabbing a drink, taking in a show or just soaking up the

scenery, you can do it all right here!

Getting to Reno is easily accessible by car or plane. Air travelers should fly into the Reno/Tahoe International Airport (RNO), which is a mere four miles from the Silver Legacy, and a 12-15 minute drive by car.

The Silver Legacy daily shuttle service runs from 5:00 a.m. to midnight, departing Reno/Tahoe International Airport from the North exit in Baggage Claim. Schedules vary but pick-ups are scheduled approximately every 20 to 30 minutes. Taxi service is available for approximately \$20.00.

The Silver Legacy has graciously arranged for discounted car rental rates for attendees. The Enterprise rental desk is located in the hotel lobby; cars can be rented and returned at the airport or hotel. For Enterprise reservations, call (775) 322-4755 and use discount code L54HI76.

If you have any questions or need additional information in connection with the conference, please contact co-chairs Elise Dresser (endresser@gmail.com) or Linda Neuman (neumanlinda@hotmail.com).

So help us celebrate "Fall Into Winter," and join us at the Silver Legacy in Reno!

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## COMPLYING WITH THE UNRUH CIVIL RIGHTS ACT...

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### 7. The remodeling project

**Hypothetical:** Your firm decides to redecorate and remodel the reception area. You hire a design firm to reconfigure your lobby, build new, glass-walled conference rooms, upgrade the bathrooms, and install a deep-piled carpet. Are your firm's remodeling plans consistent with disability rights laws?

**Remodel accessibility:** Alterations that affect the "primary function" of the office must be accessible. The ADA and California law act as an accessibility building code. (Cal. Code Regs., tit. 24.) Any new construction or substantial alterations must comply.

### 8. Allocation between landlord and tenant

**Hypothetical:** The parking structure adjacent to your office building has the requisite number of accessible parking spaces, but not the number of van accessible spaces required by law. A prospective client with a disability who drives his own van comes to visit you and finds that there is no place to park where he can use the van's lift. Can your firm, the tenant, be liable even though it does not have the right or ability to alter the parking lot?

**Landlord and tenant are both liable:** Yes, both the landlord and tenant are liable. "Any person who owns, leases (or leases to), or operates a place of public accommodation" must comply with the Act. Negotiated lease should also specify the allocation between landlord and tenant.

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